

Careers

H&S Officer, Belfast

Basis: Full-time, Permanent

Team: Operations

Salary : Competitive

Join our expanding team of innovators and technical professionals in delivering solutions that have an impact on our vision to clean and decarbonise the air.

About CATAGEN

CATAGEN is a pioneering testing facility delivering industry leading emissions data to global OEMs and stakeholders. Based in Belfast, our independent services provide unrivalled metrics to optimise catalyst development and reduce harmful tailpipe emissions.

Using technology, talent, and a united sense of purpose, CATAGEN have developed ClimaHtech. ClimaHtech is an acceleration system towards decarbonisation using advanced climate technologies to produce renewable hydrogen and E-Fuels.

Our testing and climate technologies are shaping the environment of our future by working towards cleaner air for our cities.

Position

As the **Health & Safety Officer**, your responsibility is to ensure that the company meets all relevant legislative and regulatory requirements. You will be responsible for the maintenance and use of our ISO Integrated Management System to effectively manage quality, health, safety, and environmental risks. You should have a good understanding of the requirements and objectives of ISO 9001, ISO 14001 and ISO 45001 management system standards.

The Health & Safety Officer will play a key role in maintaining a safe, efficient and environmentally responsible workplace. The successful candidate will have a solid understanding of QHSE regulations and standards and the ability to develop and implement effective QHSE management systems.

This is a stand-alone role at present reporting directly to the Chief Operating Officer.

Interested?

Send your CV to careers@catagen.com

Position Responsibilities

- Develop and implement QHSE policies and procedures, in line with regulatory and company standards.
- Develop a culture of health and safety ownership and improvement across the organisation.
- Conduct regular audits and inspections to ensure the company is compliant with regulations and standards.
- Provide training and guidance to employees on health and safety practices, environmental awareness, quality assurance and risk management.
- Develop and maintain an effective QHSE management system, including the integration of ISO 9001, ISO 14001 and ISO 45001 management system standards.
- Ensure relevant documentation is maintained for all QHSE activities.
- Analyse and report on QHSE performance metrics, identifying areas of improvement and implementing corrective actions.
- Drive continuous improvement activities to improve QHSE performance.
- Manage incident reporting, investigation and follow-up process to identify root causes and ensure corrective actions are implemented.
- Conduct risk assessments and develop risk management plans for QHSE activities.
- Manage equipment calibration to ensure all equipment is calibrated for use.
- Liaise with regulatory authorities and external auditors during inspections and audits.

Essential criteria

- Bachelor's degree, NEBOSH or IOSH in a related field such as Environmental Science, Occupational Health and Safety, or Quality Management.
- Minimum of three years of experience in quality, health, safety and environmental management systems, including the development and implementation of ISO management systems.
- Strong working knowledge of QHSE regulations and standards, including ISO 9001, ISO 14001, and ISO 45001.
- Experience in conducting audits and inspections, developing training programs, and providing guidance and support to employees.
- Excellent communication, interpersonal and problem-solving skills.
- Highly organized, detail-oriented and able to manage multiple tasks simultaneously.
- Proficient in Microsoft Office applications.
- Experience with high power voltage, chemicals, COSHH, pressure systems etc. is desirable.

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Our Values

ONE CATAGEN - We put 'we' before 'me' working across boundaries, holding each other accountable and working as a cohesive team.

FEARLESS - We challenge ourselves to push beyond what we think is possible by taking risks and learning new skills.

CUSTOMER OBSESSED - We actively engage, listen and learn from our customers, making it easy to work with us. We deliver solutions in a timely and accurate manner.

ECONOMICALLY DRIVEN - We're ambitious in our 'financial goals' whilst being prudent with resources. We respect that we are a corporate business whose first goal is to be financially secure and to grow and identify new opportunities.

SUSTAINABILITY - We built CATAGEN 'to clean and decarbonise the air', to impact climate change through the development of innovative Net Zero Technologies.

ACCURACY - Being accurate means that all aspects of our work (written, verbal, manual etc. are free from error and that we strive to have a first class reputation internally and externally for accuracy.

Why should you join CATAGEN?

- Competitive salary.
- Free car parking.
- CATAGEN branded workwear.
- 24 weeks maternity / 2 weeks paternity leave at full pay.
- 2 annual employee team building days.
- Learning & Development opportunities up to PhD level.
- Work-life balance with flexible and hybrid working available from day 1.
- Team lunch on Fridays.
- Private Healthcare insurance (medical and dental).

Closing date

We are accepting CV's until 5th January 2025. To apply for this role, please email your CV to Careers@catagen.com before the closing date. Interviews are scheduled for the week beginning 13th January 2025.

Equal Opportunities

CATAGEN is committed to equality, diversity and inclusion in its recruitment & selection practices and complies with the Equality Act 2010. We believe in fair treatment of all our employees and are committed to promoting diversity in our employment practices. We do not discriminate in employment based on race, religion, community background, sexual orientation, national origin, political affiliation, disability, age, marital status, medical history, parental status or genetic information. We base all our employment decisions on merit, job requirements and business needs.

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